

TRANSACTIONS SUPERVISOR FORUM MINUTES FOR 10/17/02

DEPARTMENTS ATTENDED: P& R, DMV, CDC, SCIF, DTSC, ARB, DPR, DWR, Lottery, DOR, EDD, DPA, CCC, CalPERS, ABC, CDFA, Treasurer, DCA, DMV,

Please be thinking about someone to volunteer to be chairperson for the next year (2003).

SCO – NO SHOW

CalPERS - Annette Unruh and Ed Barraza

- **Golden Handshake**

All departments need to have their decisions into Finance by October 31, 2002. Finance will be reviewing and approving or not approving on a flow basis and will have all answers out to departments by November 15, 2002. Once Finance approves a department, the certification of eligibility form should be completed by the employee and department and sent to CalPERS.

There is a FAQ for this subject on CalPERS's website at CalPERS.ca.gov.

CalPERS will be doing training on how to process the Golden Handshake documents in Sacramento and at their regional Offices throughout the state.

Once an employee receives a retirement warrant, they can't rescind their retirement so they can do the golden handshake.

- Only Monterey and San Luis Obispo have been approved for Open Enrollment Health forms to be received by departments up to October 25, 2002.
- Employees and Attendance Coordinators should not be able to make any changes to health plans without the HBD-12s. Apparently in one department, an attendance coordinator called CalPERS for an employee and requested a change be made and the person on the CalPERS' side made it without any other questions or proper identification as to who the health benefit officer was. Annette and Ed told us that they would be sure to re-emphasize to the phone liaisons that no changes are to be made via phone calls.
- Who to contact:
annette_unruh@CalPERS.ca.gov for Health Benefit questions
edward_barraza@CalPERS.ca.gov for Health and Retirement questions
Cheryl_Salvador@CalPERS.ca.gov for Retirement issues.

DPA – Clarice Pace and William Page 445-9801

- Clarice had nothing new to share.
- There will be no extensions for Dental Open Enrollments documents.

- The issue was brought up once again about deleting 23 year olds off of the dental and Group Legal plans. And once again, William said that there is nothing they can do to print out all of the dependents birth dates on enrollments in Dental or Group Legal.
- Delta Dental was called by William and reminded that they have to receive an enrollment document before making changes.
- A new BAM will be ready around the 1st of 2003.
- There have been some changes to "Court Orders" and how to process them for benefits. A PML will be coming out soon. If you should get a "Qualified Medical Child Support Order" you should treat it a "court order" and comply.
- Employees can change their minds about enrolling into Flex up to 12/31/02.
- The new Coben Brochure does not have all of the information for employees as the FlexElect brochure does. DPA is in the process of revising next year's brochure and it will have more information. One of the things the Coben brochure doesn't go into detail about is cash option and PIs.
- When an employee is in Coben, and their choice of health benefits cost is lower than the amount of the Coben allowance, employees can't decide to not have dental insurance so they can get the extra cash. If the employee's health plan premiums exceed the cash option, however, they can opt out of dental.
- There will and is not retro back dating for the cash options because this benefit falls under the IRS laws and codes and monies paid can not go across tax years.
- The amounts of both the FlexElect and Coben Cash and benefits amounts are a bargaining benefit. (For employees who call and ask why the rate doesn't go up.)
- There is a new bill that needs to be watched = AB1401. It deals with extending the 18-month COBRA coverage to 36 months.
- A request was made that perhaps DPA give a refresher training class to employees who have gone through the DPA Benefits class, but need updated information for all of the new things that have been established. William said he would take this back and give it to Desi Rodriguez.

ROUND TABLE:

Ralph Zenter is retiring soon and it was requested that we all sign the good-bye card for him.

SB 1073: Departments are having a problem in getting a refund form CalPERS when requested.

A question was asked on how to track splits and holds of warrants when we do not get the registers after the 1st. One department is doing that already and another one is almost done doing their procedures for this. They indicated that they would bring them next meeting.

A question was asked if any department was doing the retro holiday pay at the premium pay. Some said yes.

Corrections went to a hearing for AB 2410 and won, so they suggested to not just give in when your department really made the effort to pay separation pay timely.

I handed out the listing of departments and person's who can authorize their employee's changes with the carriers.